

## **PROFILE OF DIRECTORS**



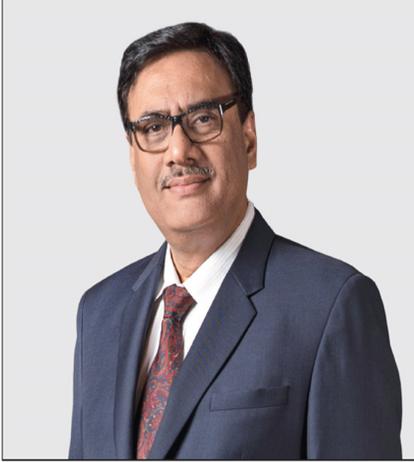
**Mr. H. M. Bangur**  
**Chairman**

Mr. H. M. Bangur is a Chemical Engineer from IIT Bombay. He brings to the Board technical insights, which are the driving force of the technical excellence achieved by the Company. He is the President of Rajasthan Foundation, Kolkata Chapter. He was the President of the Cement Manufacturers' Association (CMA) between 2007 and 2009 and Executive Member of FICCI. He has been awarded with the prestigious "Ernst & Young Entrepreneur of the Year Award 2016" and "Forbes Award 2016", "Forbes Leadership Award 2017" and he was conferred India's Most Trusted Leader Award by Great Place to Work Institute® in 2023. He has been conferred an Honorary Doctorate by Kalinga Institute of Industrial Technology (KIIT). He is also Chairman of "The Bengal" an NGO actively engaged with Kolkata Police to provide all possible help to the old age people living alone. He is also a director in Shree Capital Services Ltd., Ragini Finance Private Limited, Mannakrishna Investments Private Limited, Digvijay Finlease Limited, The Venktesh Co. Private Limited, The Didwana Investment Company Limited, N.B.I. Industrial Finance Company Ltd., Newa Investments Private Limited and Rajesh Vanijya Pvt. Ltd.



**Mr. Prashant Bangur**  
**Vice Chairman**

Mr. Prashant Bangur is a MBA in Finance from the Indian School of Business, Hyderabad. He joined Shree Cement in 2004 and since then has been involved in all strategic, policy and operational matters of the Company. He has been providing critical insight and direction in all management decisions in the Company. He joined the Board of the Company in 2012. Mr. Bangur is Chairman of State Council of Federation of Indian Chamber of Commerce & Industry, West Bengal, Vice President of Bharat Chamber of Commerce and Industry, Kolkata and member of managing Committee of Indian School of Business, Hyderabad. He is member of National Management Committee of Cement Manufacturers' Association (CMA), which is the prime body for policy advocacy for Cement Industry in India. He is a strong proponent of sustainable development. He is also Director in Shree Capital Services Ltd., The Marwar Textiles (Agency) Private Limited, Khemka Properties Pvt. Ltd., Ragini Properties Pvt. Ltd., Ragini Finance Private Limited, Mannakrishna Investments Private Limited, Bharat Chamber Of Commerce, Indian Chamber Of Commerce Calcutta, Digvijay Finlease Limited, The Venktesh Co. Private Limited, The Didwana Investment Company Limited, N.B.I. Industrial Finance Company Ltd., Newa Investments Private Limited And Rajesh Vanijya Pvt Ltd.



**Mr. Neeraj Akhoury**  
**Managing Director**

Mr. Neeraj Akhoury is a graduate in Economics from Allahabad University and MBA from the University of Liverpool. He has also studied one-year General Management Programme at XLRI Jamshedpur and is an alumnus of Harvard Business School. He began his career in 1993 at Tata Steel, working in Sales, Marketing and Logistics in both cement and steel division. He joined the Holcim Group in 1999 and worked as member of the Executive Committee responsible for Corporate Affairs followed by Sales. In 2011, he moved to Nigeria as CEO & Managing Director of Holcim Ashaka Cem PLC. Thereafter, he was appointed as Strategy & Business Development Director for the Middle East & Africa at the Holcim headquarters in Paris. He has worked in leadership roles in India and other emerging markets. He was MD & CEO of ACC Ltd from 2017- 2020 and from February, 2020 - September, 2022 he was CEO, India, Holcim and Non-Executive Director on the Board of ACC and MD & CEO of Ambuja Cements Ltd. He has more than three decades of rich experience in the steel and cement sector. Currently, he is Chairman of the National Council for Cement and Building Materials and President of the Cement Manufacturers' Association.



**Mr. Zubair Ahmed**  
**Independent Director**

Mr. Zubair Ahmed is a senior business leader with outstanding credentials of over 40 years in managing businesses across Asia, Middle East and Africa. He started his career with Unilever International in their Middle East Operations. After 15 years with Unilever across countries he joined as Managing Director of Gillette India Ltd and then moved to GSK Consumer Healthcare India Ltd as Managing Director. Thereafter, moved on to Singapore in 2015 as Head of GSK Consumer Health Care businesses across countries of Asia, Middle East and Africa and then subsequently was appointed Chairman of GSK Consumer Health Care India. Post retirement in 2018, he worked as advisors to some of the leading private equity and consumer companies in India. His key strength lies in putting together strategic high growth plans to unlock the true value of companies and their brands through successful execution based on a clear understanding of the category, competition, organisational structure, culture and competencies required for success. He is on the Board of Somany Ceramics Ltd. and Designated Partner of Shaafi Naturcure LLP.



**Ms. Uma Ghurka**  
**Independent Director**

Ms. Uma Ghurka graduated with a B. Tech degree in Electrical Engineering from IIT, Madras in 1975. She is a seasoned technocrat and a renowned entrepreneur. With a penchant for developing innovative products, she founded Thermo Group - Thermopads Pvt. Ltd, Thermo Cables Ltd, and Thermosystems Pvt. Ltd. Their wide range of products have reached up to over 50 Countries across the globe and provide solutions to both, major industries & for domestic applications. With over 40 years of experience in building and leading business, she brings with her a rich repertoire of technical and business acumen. She has also been an active member of various professional, entrepreneurship and social organizations. Among several eminent positions held by her, she served as a Non-Executive Director in State Bank of Hyderabad. She was also honored with “Best Woman entrepreneur of the year - 1984” by President of India; One of the 50 leading Women Entrepreneurs globally (being the only one from India) in 1999, and received the Distinguished Alumni Award from IIT Madras in 2012. She is currently Managing Director of Thermosystems Private Limited and Director in Thermo Cables Ltd., Thermo Capital Private Limited & Confederation of Women Entrepreneurs of India.



**Mr. Sushil Kumar Roongta**  
**Independent Director**

Mr. Sushil Kumar Roongta is the former Chairman of Steel Authority of India Limited (SAIL), one of India's largest public sector Company. He is an Electrical Engineer from Birla Institute of Technology & Science (BITS), Pilani and a Post Graduate Diploma in Business Management – International Trade, from the Indian Institute of Foreign Trade (IIFT), New Delhi, having a wide and varied experience in Public Sector Undertakings. Mr. Roongta is a fellow of All India Management Association (AIMA) & fellow of Indian National Academy of Engineering (INAE). He was member of various Apex Chambers - Chairman of 'Steel Committee' of FICCI, member of National Council of CII and Advisory Council of ASSOCHAM. He was also President of Institute for Steel Development & Growth (INSDAG) and a member of the Executive Committee of the World Steel Association – The Apex Body for formulation of policy for world steel. He was Chairman of Board of Governors of IIT Bhubaneswar. He has been part of various think tanks and is widely regarded as one of the principal experts in the field of metal, power and public sector turnarounds. He was Chairman of 'Panel of Experts on reforms in Central Public sector enterprises' constituted by Planning Commission. Widely known as 'Roongta Committee', its report is taken as benchmark for Public Sector Reforms.

Mr. Roongta is the recipient of a number of awards including “Standing conference of public enterprises SCOPE Award for Excellence & Outstanding Contribution to the Public Sector Management” –

Individual Category; 2007- 08 and IIM-JRD Tata award for excellence in Corporate Leadership in Metallurgical industries, 2016. Mr. Roongta is also associated with Educational Institutions and various Non-Profit organisations. He is on the Board of Jubilant Pharmova Limited, Jubilant Ingrevia Limited, Titagarh Rail Systems Limited, Sterlite Energy Limited, Bharat Aluminium Co Ltd., Sushasvi Foundation, JSW Steel Limited, Baxy Limited And JK Paper Limited.



**Mr. Chandra Kumar Dhanuka**  
**Independent Director**

Mr. Chandra Kumar Dhanuka is graduate in Commerce and has over five decades of experience in the industry. He is an industrialist by occupation and promoter of 'Dhunseri' group of Companies. He is the Managing Director of Dhunseri Tea & Industries Ltd and Executive Chairman of Dhunseri Ventures Ltd.

Mr. Chandra Kumar Dhanuka is Ex-Chairman of FICCI (Eastern Regional Council) and also Ex-Executive Committee member of FICCI, New Delhi. He is also Ex-Chairman of Indian Tea Association & Tea Association of India, Ex-Vice Chairman of the Tea Board and Ex-President of All India Organisation of Employers. He is also on the Board of Naga Dhunseri Group Ltd., Dhunseri Ventures Limited, Madhuting Tea Private Limited, Mint Investments Ltd., Dhunseri Investments Limited, IVL Dhunseri Petrochem Industries Private Limited, Dhunseri Poly Films Private Limited, Emami Limited, Trimplex Investments Limited, Dhunseri Tea & Industries Limited, Dhunseri Overseas Private Limited And West Bengal Industrial Development Corpn Ltd.